

Annual Governance Statement for Hurst Hill Primary School 2019/20

In accordance with the Government's requirement for all governing bodies, the 3 core strategic functions of our Local Governing Committee are:

- 1. Ensuring clarity of vision, ethos, values and strategic direction;
- 2. Holding the Head teacher to account for the educational performance of the school and its pupils and for the performance management of staff;
- 3. Overseeing the financial performance of the school and making sure its money is well spent.

Our instrument of governance is comprised of the following categories:

- 2 parent governors
- 4 co-opted governors, including the CEO
- The Headteacher

The Local Governing Committee meets at least once each half term.

The Trust Board are responsible for the core governance business across the Trust, with specific monitoring functions delegated to individual schools. We also have three committees to carry out statutory functions across the Trust. These committees are:

- Renumeration Committee
- Audit & Risk Committee
- Facilities & Estates Committee

The work that our governors have completed during the past year includes:

- Supporting school improvement initiatives
- Pupil premium /sports fund monitoring
- Safeguarding systems audited/Health & Safety issues and building works monitored
- School based policies and procedures updated and reviewed

- Staff recruitment/staff allocation monitoring
- Curriculum implementation and assessments monitored to ensure pupils develop their learning
- Data analysed to ensure that pupils make good progress from their starting points
- Attendance monitored and tracked
- Parent events attended
- Governor monitoring visits carried out linked to school improvement priorities

Our Governor Development Plan 2020-2021 hopes to achieve the following:

- Support the school to improve educational outcomes for all pupils
- Ensure that the school receives an improved judgement at the time of our next Ofsted inspection
- Continue to develop governor induction to establish robust recruitment criteria and maintain an ongoing commitment to governor training and development.

How you can contact the Local Governing Committee

We always welcome suggestions, feedback and ideas and are happy to provide more information if you are interested in finding out about becoming a governor at our wonderful school. The Chair of Governors can be contacted via the School Office. Further information about governance is also available on the Governor's page of the school website.